



## Occupational Health, Safety, Environmental and Quality (OHSEQ) Policy Statement

At OXYGEN, we are providing a comprehensive occupational OHSEQ service solution throughout the project lifecycle to ensure that all business performance objectives are successfully met. OXYGEN supports the entire front-end loading phase of the project and then deploys sound OHSEQ systems, processes and resources to manage the OHSEQ risks and opportunities during project execution. The management team of OXYGEN is striving for excellence in our service delivery and recognises the impact that our activities may have on people and the environment.

OXYGEN aims to become Africa's pre-eminent supplier of OHSEQ solutions for project delivery in the infrastructure, energy, mining and metals business sectors. We strive to implement and maintain, as far as is reasonably practicable, healthy working conditions for the prevention of work-related injury and ill health to persons through involvement of workers in the decision making processes and protecting the environment.

We are dedicated to continuous process performance improvement of our employees, consultants and clients to ensure that our OHSEQ services add value at all times. Our aim is to ensure that through established standards and performance evaluations, the level of quality matches our clients and interested party's requirements and expectations. This commitment is rooted in our corporate tenets of honesty, innovation, reliable information and solutions, accountability, provision of quality work, providing a safe and healthy work environment, conducting business in a fair and sustainable manner and cultivating an organisation to allow each person to make a difference.

We are committed to:

- Understanding client requirements and delivering business management systems and services that meets contractually agreed compliance obligations in relation to service quality, applicable regulatory and technical specifications and project delivery expectations.
- Providing skilled resources to ensure that the highest standard of service, in accordance to the business management system, is delivered to our clients.
- Eliminating incidents, minimising risk exposure by using the hierarchy of controls, protecting the environment through sustainable resource usage, preventing pollution through the implementation of recycling initiatives and enabling excellence through quality service delivery, while providing a workplace that takes into account the opinions, safety and wellbeing of our people and service providers.
- Researching technology improvements in an effort to join forces with our clients to provide sustainable management system solutions.
- Promoting continual improvement to ensure effective and efficient business management system and processes improvements, through:
  - the analysis and evaluation of data and information to enhance process performance improvements,
  - conducting management reviews and considering actions to address risks and opportunities
  - and conducting internal and external audits.

  
**LOURENS BEZUIDENHOUT**  
Chief Executive Officer Oxygen21 & Oxygen55